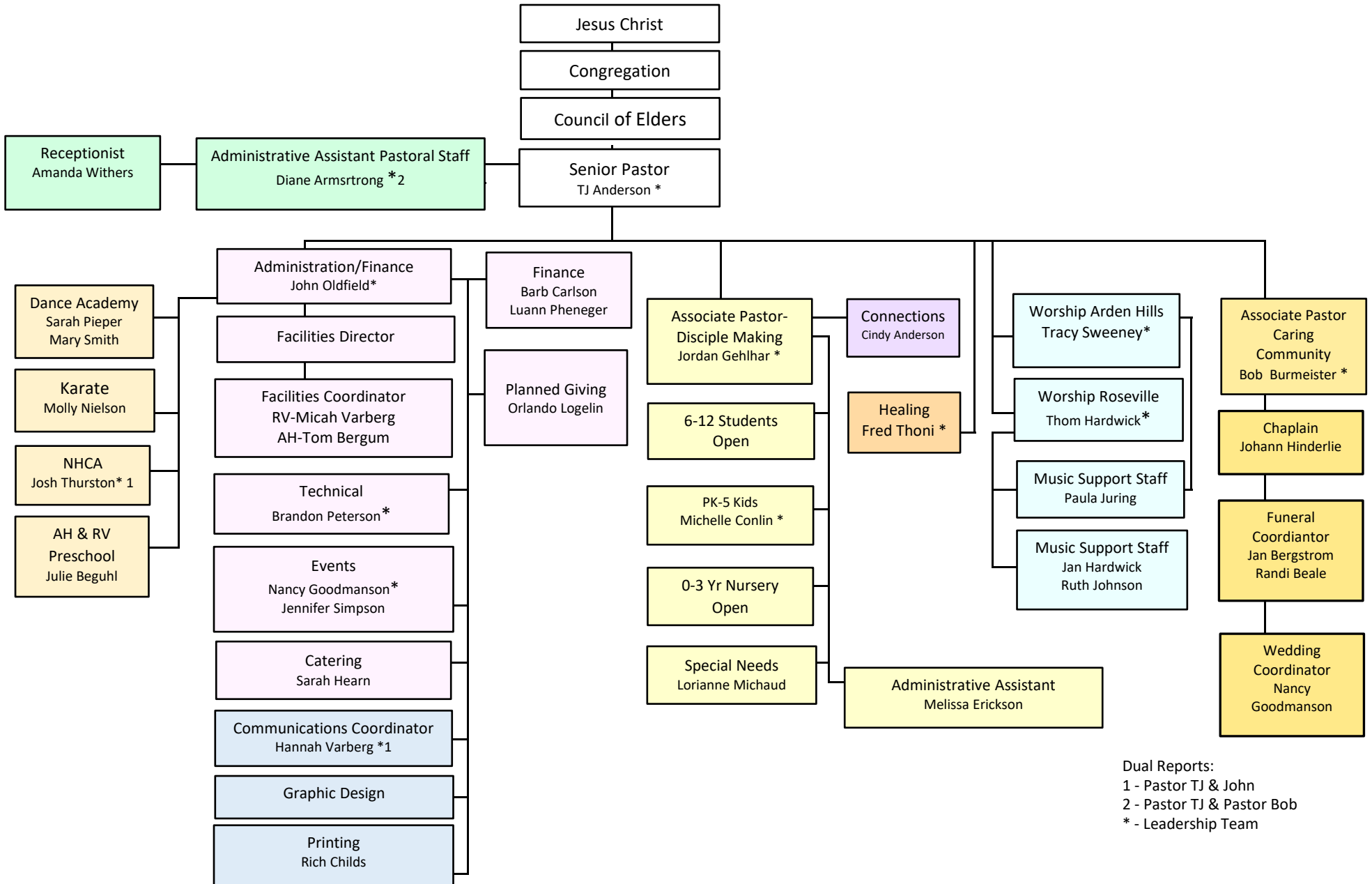


# North Heights Lutheran Church Staff Organizational Chart



Dual Reports:  
 1 - Pastor TJ & John  
 2 - Pastor TJ & Pastor Bob  
 \* - Leadership Team