



Our Vision

Led by the Holy Spirit, North Heights Christian Academy engages all students and families to find faith in Jesus, discover their God-given purpose, and equips them to lead lives of eternal significance.

Our Purpose

North Heights Christian Academy exists to assist parents with the intellectual, physical, and spiritual teaching and training of their children.

Our Mission Statement

North Heights Christian Academy prepares students to stand firm & live victoriously in Jesus Christ by building a foundation of faith, truth, knowledge, and wisdom.

School Principal – North Heights Christian Academy, Roseville, MN

North Heights Christian Academy (NHCA) is located in a northern suburb of St. Paul/Minneapolis. The school was founded in 1988 as a Christian educational ministry of North Heights Lutheran Church. Since its beginnings, NHCA has continued to offer an excellent, Christ-centered, kindergarten through 8th grade educational program. Enrollment is 200+ students.

NHCA seeks a proven educational leader for the position of school principal starting in the 2021-2022 school year. The ideal candidate would come on board in the spring quarter or summer of the current school year to work side-by-side with the leadership team and be fully engaged by the beginning of the 2021-2022 school year.

The school principal oversees all staffing, students, and affairs of the school, and the goal of this position is to further the excellent NHCA academic and spiritual environment.

NHCA is looking for a Holy-Spirit filled, deeply authentic Christian leader who has a genuine servant heart. We recognize the importance of the principal as shepherd of the school community. NHCA highly values a collaborative model, and the school staff operates as a productive team. Our school principal sets the tone for this climate of community among the staff as well as the community of families we serve. We seek a principal who loves God and has a passion for students and their learning, and enjoys interacting and engaging with the whole family.

The school principal must be an effective communicator. Communicating the purpose and mission of NHCA is an ongoing and essential task of the principal. Prospective families are welcomed into NHCA by warm, engaging school representatives including our school principal. The principal keeps the staff, students, and school community informed, encouraged, and focused in fulfilling our school's mission. The school principal represents the school to the North Heights Lutheran Church congregation, NHCA School Board and to the Church Council of Elders, which supports and oversees the operation of the school.

The school principal serves as executive manager of the school. We desire a principal who recognizes the various gifts of individuals and empowers the staff to be innovators. The principal works with the church leadership team to support the ministry of the school through the annual financial planning process. The ongoing management of the school takes great wisdom and discernment. We are seeking a school principal who is empowered and led by the Holy Spirit to lead our school into the future.

Knowledge, skills and abilities required:

- Belief that Jesus is the one and only Son of God and the only name that can save a human being.
- Be filled with the Holy Spirit.
- A belief that the Bible is the inspired inerrant Word of God.
- Strong Biblical literacy.
- Excellent interpersonal and communication skills.
- Significant understanding of child development, student learning processes, educational methods, and curriculum design.
- Strong technology skills.
- Proven financial management skills with donor relations and fund raising/development experience a plus.
- Ability to engage parents and families in making North Heights Christian Academy excellent.

Desired education:

A Master's degree or Ph.D. in an education-related field of study and have prior experience in teaching and educational administration. Core coursework typically includes topics in educational administration, assessment, law and theory, as well as studies in budgeting and finance.

Minimum required experience:

- Christian school: 5 years
- Teaching: 7 or more years in elementary or middle school grades
- School principal or administration: 5 years

Required license or certification:

- Minnesota state, ACSI and/or National Teacher License.

Salary commensurate with experience. Full benefit package.

All candidates should provide a cover letter, resume, statement of faith and educational philosophy together with salary expectations via email to: Search@nhlc.org