

# NORTH HEIGHTS

Position Description for

## **Worship Leader – Arden Hills Sanctuary**

Here at North Heights our vision is to Equip people to Find Faith, Discover Purpose, Live Eternal Significance.

Led by the Holy Spirit, North Heights equips all people to find faith in Jesus, discover their God-given purpose, and help them lead lives of eternal significance.

We are looking for staff to join us in this vision.

**Title:** Worship Leader — Arden Hills Sanctuary

**Reports to:** Senior Pastor

**Employment Status:** Part Time or Full Time Exempt

**Summary of Position:** Oversee Arden Hills Worship Ministries including Sunday Morning, Wednesday Night. Partner with Arden Hills Technical Areas including Sound, Video, Lights, Overhead Projection and Live stream to create a seamless worship experience.

**Imperatives:**

- Be a Holy Spirit filled person that will use their spiritual gifts in worship.
- Plan, organize and lead Sunday morning worship that seeks the presence of the Holy Spirit and the worship of the living God (Father, Jesus, Holy Spirit), giving all honor, praise and Glory to Him.
- Develop a process that grows musicians, singers, and the whole worship team.
- Plan with Senior Pastor an overview for the next six to twelve months including special services, events and growth opportunities for the congregation.

**Minimum Qualifications:** Bachelor of Arts Degree in Music Theory preferred or equivalent of 3 to 5 years of relevant experience, which includes hymns to modern praise/worship music. Experience in leading Spirit filled worship. Ability to play hymns in a modern worship style.

**Duties and Areas of Responsibility:**

**Leadership:**

- Lead the congregation to grow spiritually through worship .
- Mentor potential worship ministers.
- Manage one's personal schedule and schedule various worship teams.
- Organize and communicate clearly and consistently.

**Vision:**

- Create an inviting, worshipful atmosphere in which people can meet with God and experience the presence of the Holy Spirit.
- Allow room for the Holy Spirit to lead during worship through singing in the Spirit, waiting on the Lord, and praising God.
- Perform other duties as assigned that further the vision of North Heights.

**Accountability:**

- Attend staff meetings and Leadership Team meetings as required
- Establish and manage measurable quarterly goals that are in alignment with our vision
- Adhere to staff core values.
- Adhere to the Constitution and Bylaws of North Heights.

**Financial and Organizational:**

- Manage the Arden Hills worship ministries budget
- Ensure compliance with all required licenses and song tracking requirements for North Heights worship ministries.

**Experience:**

- Skilled instrumentalist and quality vocalist.
- Prior experience in church or para-church worship ministry.
- Ability to train, manage and develop other worship leaders.
- Basic knowledge of worship related technology including sound, video, lights, audio recording and editing overhead projection and Live-stream to create a seamless worship experience.
- Competence in Planning Center and ProPresenter.